



Persatuan Penyelidikan Industri HempTech Malaysia (PPIHM)

Malaysia HempTech Industrial Research Association (MHIRA)

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MHIRA MEMBERSHIP GUIDELINES

Important information for members

Prepared by:

MHIRA Membership Committee

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Malaysia HempTech Industrial Research Association (MHIRA)

J3A1 Jalan Sri Hartamas 15, Plaza Damas 50480 Kuala Lumpur
+60126524815 | info@hemptech.org.my | www.hemptech.org.my

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1. Background of MHIRA

Malaysia Hemptech Industrial Research Association (MHIRA) is a non-governmental organization (NGO) and was established to enable the community to learn about Green Technology and Hemp related Industries.

WHAT WE DO

1. Public Education
2. Consulting
3. Research & Development
4. Collaboration Initiative
5. Sustainable Development Goals Implementation

FOCUS AREAS

1. Health Application
2. Building Material
3. Biomass & Biofuel
4. Plastic & Paper
5. Agriculture & Processing
6. Food & Nutrition

More detail information can be obtained in our website, www.hemptech.org.my

MHIRA are paving the way for the next decade towards the Sustainable Development Goals on linking hemp with SDGOALS 2030. Our international platforms is growing and it was made possible thanks to the strength of our membership. This guideline aims to provide more information to both new-coming and existing members, which include the benefits of membership and the responsibilities of members. In addition, it outlines some of the most important processes for members, including application and processes to follow when the expectations of members are not met.

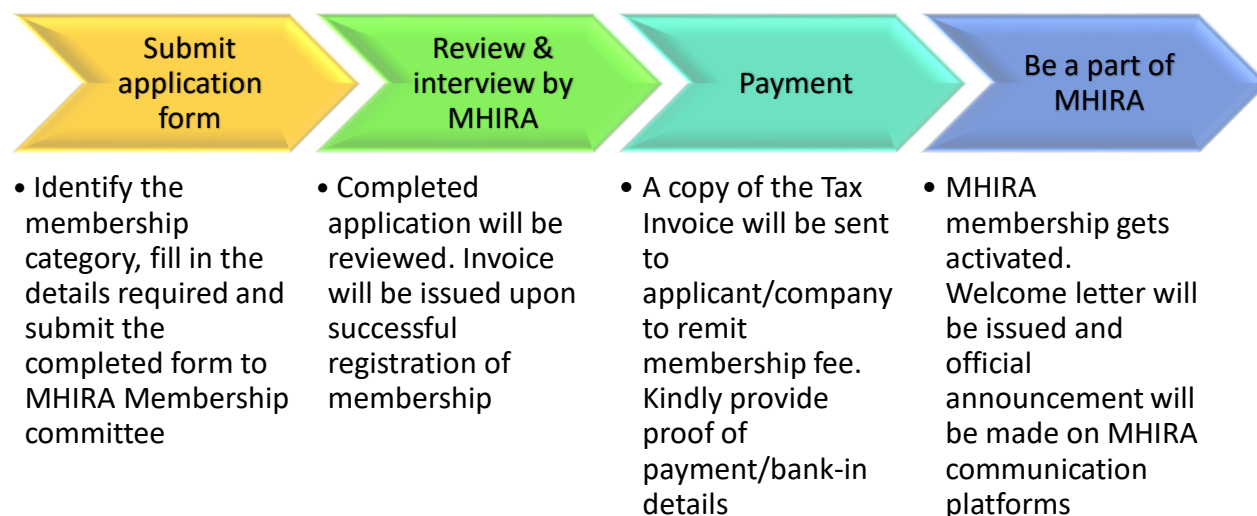
2. Membership categories

Since our establishment in 2016, MHIRA provide three categories of membership:

- **Premiership**
- **Leadership**
- **Ordinary member**

Premiership Country Leader	Leadership Partner	Ordinary Member
Play an important role in setting up a framework and in one industry which leads to the research & development for local and international level assisted by MHIRA	Play an important role in product development R&D and setting up a framework in one industry which leads to product development for local and international level assisted by Team Lead & MHIRA	Play an important role in setting up a framework in which leads education and awareness about Industrial Hemp development and team network with MHIRA
Ministry University Agency GLC	University Company Agency GLC	Individual Open
<ul style="list-style-type: none"> ▶ Steering committee / Advisory Network for National & ASEAN Strategic Network Group ▶ Develop A Framework on Specific Roles ▶ SDGoals Implementation for industrial hemp ▶ National Strategic Partner (R&D) ▶ National Blueprint Partner 2020 ▶ Southeast Asia e-Buletin ▶ Education & Training (internal & external) 	<ul style="list-style-type: none"> ▶ Hemp Network Group ▶ Develop own business framework ▶ Develop a framework on product development ▶ SDGoals implementation industrial hemp ▶ National Strategic Partner (R&D) ▶ National Blueprint Partner 2020 ▶ Southeast Asia e-Buletin ▶ Education & Training (internal & external) ▶ R & D with MHIRA and partners 	<ul style="list-style-type: none"> ▶ Education & training ▶ National & State level initiative ▶ Workshop & study visit ▶ Partnership opportunity ▶ Industrial hemp opportunity

3. Application process



4. Renewal of membership

All members, regardless of their categorization, will be asked to revise their contact details annually. They will be sent a link to their member profile by the MHIRA membership committee and asked to confirm that the information held is correct. These steps ensure that the database of members is kept up-to-date and accurate.

5. Benefits of becoming member

MHIRA network operates under the principle of we are fundamentally stronger together. The principle benefits of belonging to the network are therefore focused around the enhanced opportunities for collaboration and the sharing of information and knowledge that will allow members to function in green technology and hemp related industries with confident and more effectively.

The core benefits of belonging to the network for all members, regardless of their categorization, can therefore be summarized as:

Greater impact – by bringing people together in this community, MHIRA is able to increase the impact of Malaysian in influencing policies and practices these values at local, national and international levels.

Reinforced opportunities for collaboration – members are able to connect with each other more easily to collaborate on specific projects or advocacy objectives and to partner with members and other people within our network.

Sharing of information and knowledge opportunities – a key advantage of membership is the ability of members to learn from each other's experiences, thus improving the efficacy and effectiveness of member organizations. This includes the sharing of new and existing scientific and indigenous knowledge, information and practices amongst members and other practitioners.

In addition, MHIRA is able to offer a number of specific benefits for all members:

- Access to the network's online Community Platform, where members can connect by sharing stories, accessing learning opportunities and a library of resources, participating in discussions and polls, collaborating on documents with other members.
- Capacity-strengthening opportunities, including workshops and webinars.
- An invitation to participate or partner in project and programme activities related to hemp industries, green technology and SDG related field.
- Access to a database of upcoming fundraising opportunities.
- A roundup of relevant news and activities via our quarterly newsletter. Members are automatically subscribed after their membership is approved.

- Support in registering for participation in intergovernmental conferences at global, regional and international levels where MHIRA is involved.
- Support, encouragement and profile-raising through association with MHIRA.

Ordinary members will receive all of the benefits outlined above. However, they may, in very few cases, have limited access to discussions or policy papers that are only of relevance to premiership and leadership member of MHIRA. When resources are available to fund member participation in events, workshops, conferences and MHIRA organized events, priority will always be given to premiership and leadership Members.

6. Members responsibility

Members are expected to abide by MHIRA's values and principles. We in MHIRA believe that we can achieve more by working together as a team. By undertaking joint actions and providing mutual support, we can achieve shared objectives and reach common goals. We share core values that bind us together:

- Trust and openness to listen, share and learn from one another that enables us to build consensus and mutual understanding
- Transparency and mutual accountability
- Equity and respect for diverse identities, needs and perspectives
- Commitment to work together in a collaborative, inclusive and participatory manner

MHIRA members are expected to further MHIRA's mission and purpose at appropriate opportunities, and to be active participants in the network. By signing up to the network, members commit to communicate respectfully with other members, including Exco members, both in person, by email and on the Community Platform. Any language that is deemed by Exco member to be disrespectful of another member in any way will be removed from the Platform (when applicable) and the member may be temporarily barred from the Platform or asked to leave the meeting. The case will be referred to MHIRA's Board. The Board will then make a decision as to the appropriate course of action, which may include expulsion of the offending member from the network.

7. Termination of membership

Membership of the network will be terminated only in the following circumstances:

1. A member fails to provide MHIRA with up-to-date, accurate data, following a request from MHIRA committee.
2. A member communicates disrespectfully with another member either in person, by email or on the Community Platform.
3. A member wishes to terminate their membership voluntarily.

In conjunction to freedom of speech exercise, however, if there are any disagreements in discussion, meeting or direction of this organization, members can OPT for a termination of contract by stages as describe in the following:

Step 1: An official roundtable discussion with all exco members is required and carried out professionally with black & white documentation to support claims (if any).

Step 2: If agreement cannot be met, then a majority is required from all exco member to come forth with the final decision.

Step 3: If no decision is made by all exco members, then the President of MHIRA will take an independent action to the decision and President's decision is final.

Once terminated, all Intellectual Property is ordered to be given back to the organization and cannot be involved with another (Malaysian) organization of industrial hemp or any hemp related for the next 12 months.